

WRU- RECRUITMENT & SELECTION OF COACHES & OFFICIALS WORKING WITH CHILDREN

All Rugby Clubs have coaches, volunteer and officials who assist with the overall running of the club. Whilst it is vital to keep the issues of Child Protection in proportion, the WRU would like clubs to adopt some basic procedures which will help safeguard all concerned.

Abusers tend to gravitate to situations where little vetting or checking takes place. It is not possible to know who could abuse children. Therefore it is important that all reasonable steps are taken by clubs to ensure unsuitable people are prevented from working with children.

It is important that standard procedures are used, whether people are paid or unpaid, part-time or full-time.

For all volunteers, coaches and club officials working in Rugby who have contact with children or young people the following is required:

- A Criminal Records Bureau Enhanced Disclosure check obtained through the WRU Child Protection Unit -This check is free for volunteer coaches and officials.
- Completed the WRU Online Child Protection course as a minimum – available via the WRU Website www.wru.co.uk
- The names and addresses of at least two people (*not relatives*) who have known the applicant for at least 3 years and who are able to comment confidentially on the person's previous work with children and any former involvement in the sport (*these references should then be taken up by the club*)
- The coach, official or volunteer should be observed in operation working with children
- A job requirement and responsibility for the volunteer, coach or official should be very clearly explained

Anyone who has a previous conviction for offences related to abuse against children will automatically be excluded from working with children

Child Protection is about putting in place the best possible practices and procedures, this will protect not only the child but also you, the adult. If you have any comments on this guideline or require any further support or guidance relating to children and young persons please contact the WRU Child Protection Line.

WRU Child Protection Unit

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